Dr.U.V.Arivazhagu M.E.,Ph.D
Principal

Date: 10-5-2025

UNDERTAKING ON COMPLIANCE WITH
UGC REGULATIONS & GUIDELINES

We, Kingston Engineering College thereby declare that it complied thoroughly with all of the guidelines and regulations prescribed by the University Grants Commission (UGC). In compliance with the rules established by the UGC, we affirm our dedication to sustaining the highest standards of governance, transparency, and student welfare.

In particular, Kingston Engineering College confirms compliance with the following:

1. **Establishment and Composition of the Internal Complaints Committee (ICC):** In accordance with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2016, the Internal Complaints Committee has been duly constituted at Kingston Engineering College. The committee comprises a senior woman faculty member as the Presiding Officer, members from faculty, non-teaching staff, students, and an external member. The ICC is fully functional and committed to maintaining a safe and respectful environment for all women in the institution. (https://kingston.ac.in/engineering-resources/autonomous/Internal_Compliance_Committee.pdf)

2. **Compliance with the UGC (Redress of Grievances of Students) Regulations, 2023:** Kingston Engineering College has established the Student Grievance Redressal Committee (SGRC) as per the latest UGC regulations. The SGRC includes appropriate representation and meets regularly to ensure all student grievances are addressed effectively and in a timely manner, upholding fairness and transparency. (https://kingston.ac.in/engineering-resources/autonomous/Student_Grievance_Redressal_Committee.pdf)

3. **Compliance with the UGC (Curbing the Menace of Ragging in Higher Educational Institutions) (Second Amendment) Regulations, 2013:** The college has fully implemented the anti-ragging measures mandated by the UGC. An Anti-Ragging Committee and an Anti-Ragging Squad have been constituted and are active. Regular awareness programs, affidavits from students and parents, and anonymous reporting mechanisms are in place to maintain a ragging-free and welcoming campus environment. (https://kingston.ac.in/engineering-resources/ugc_mandatory_disclosure/student_life/antiragging.pdf)

4. **Guidelines for Institutional Development Plans (IDPs):** Kingston Engineering College has prepared and adopted an Institutional Development Plan in line with UGC guidelines. The plan outlines strategic goals across academic excellence, infrastructure enhancement, research development, and student success, supporting the long-term vision and growth of the institution. (https://kingston.ac.in/engineering-resources/ugc_mandatory_disclosure/about_hei/institutional_development_plan.pdf)

5. **Provision of Equitable Opportunities for Socio-Economically Disadvantaged Groups (SEDGs):**
The college is committed to inclusivity and follows UGC guidelines to provide equitable opportunities for students from socio-economically disadvantaged groups. Measures include financial aid schemes, academic support, mentoring, and inclusive policies to enable equal participation in all academic and co-curricular activities. (https://kingston.ac.in/engineering-resources/ugc_mandatory_disclosure/student_life/sedg.pdf)

6. **Accessibility Guidelines and Standards for Higher Education Institutions and Universities:**
Kingston Engineering College has taken active steps to implement accessibility standards. Infrastructure has been upgraded to be barrier-free, and assistive technologies and support services are provided to ensure that students with disabilities have equal access to academic and campus life.
(https://kingston.ac.in/engineering-resources/ugc_mandatory_disclosure/student_life/facilityfordifferentlyabled.pdf)

7. **Establishment of Research & Development (R&D) Cell in Higher Education Institutions:**
A dedicated R&D Cell has been established in the college in accordance with UGC guidelines. The cell promotes a strong research culture by facilitating research projects, publication of papers, innovation initiatives, and collaborations with industry and academia.(https://kingston.ac.in/engineering-resources/ugc_mandatory_disclosure/research/research_development.pdf)

8. **UGC Fee Refund Policy Compliance:**
The college strictly adheres to the UGC Fee Refund Policy. All fee refund norms are transparently communicated through the college website and admission materials. Refunds are processed efficiently and in full compliance with UGC timelines and directives.(https://kingston.ac.in/engineering-resources/autonomous/Fee_Refund_Policy.pdf)
To ensure transparency and accessibility for all the stakeholders the details of the abovementioned compliance have been published on our official website. This undertaking is being submitted to the UGC as a formal declaration of our commitment to adhering to all prescribed norms and standards.

Head of the Institution
PRINCIPAL
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